

**Minutes of a Meeting of the Combined PCCs
of St Matthew's Harwell with All Saints' Chilton
held on Tuesday 5 November 2013 at 7.45 pm in All Saints' Chilton**

Present

(J) Denotes Joint PCC member. There were thus 10 voting members plus the Chair at this meeting - all resolutions refer to Joint PCC votes

Peter Barclay-Watt (J)	Gordon Gill	Alex Reich
Lizi Bowerman	Andrew Hayes (J)	Liz Roberts
Helen Brookes	Tony Hughes (J)	Roz Shipp.
Monika Buxton*	Lin Kerr	Pam Rolls (J)
Scott Cockburn	Allan MacArthur (J)	Chris Wheaton
Peter Cox (Secretary)	Liz Morris (J) *	Jane Woolley (J)
Mel Gibson (J)	Carol Pigott (J),	The Rector (Chair, J)
Naomi Gibson (J)	John Pigott	
Philip Garner	Ruth Poole	

* Liz Morris and Monika Buxton were present from part way through item 7a.

1 Opening & Prayer

The Rector read from: Psalm 78 v1 – 7, he then led the meeting in prayer.

2 Apologies for absence

Apologies were received from: Stuart Gibson (J), Sylvie Thompson, Vicki Luker, Hazel King, Anne Gill and Kate Evans

3 Minutes of the September 2013 meeting

The minutes of the CPCC meeting in September 2013 were signed as a correct record with the inclusion of an *amendment* to the following item under 7c) i Bible Sunday 27th October 2013

'They have received information from the Bible Society for the annual Bible Sunday and the Church Administrator has been asked to obtain some free resources from the Society. WMG members would like to encourage people to engage with regular reading of the Bible and plan to have a display of Bible reading notes for adults and children in both churches on 27 October, and possibly some children's activity sheets'

Minutes of the February 2013: *Peter Cox (Secretary)* added to attendees.

4. Actions / Matters arising Other than those listed

Paper B refers.

4 a) Information about new parishioners (September Item 4b)

Andrew Hayes said this was on the agenda for their next meeting

4 b) Sunday notice sheet advance distribution (September Item 4c)

The Rector said notice sheets are emailed to 7 people. This was reinstated briefly. The recipients were asked if they wanted this to continue. Replies are coming in. If there is anyone who would like this, let the Rector know.

4 c) Outreach to Church Visitors (September Item 7b vi)

The Rector said this was raised at St. Matthew's PCC, they intend to get a group to encourage an appropriate welcome. This has not been on the All Saints' agenda yet, they will consider as and when.

4 d) Taizé Service (September item 7 d ii)

The Rector said publicity for this was too late for a Broadsheet article as it had already gone to print, but it was included in an email about upcoming events.

4 e) Holiday Club 19-23 August 2013 (September 2013 Item 7 e) ii)

The Rector said invitations to further suitable events is ongoing.

4 f) Youth Fellowship Leader (September 2013 Item 7 e) iv)

The Rector said he is now leading Youth Fellowship. Usually 10 to 12 people attend; it is held on Sunday Evening at St. Matthew's Church meeting room.

4 g) Review of PCC meetings pattern in 2013 and proposed meetings pattern and dates for 2014 (September Item 9)

It was agreed to continue the current pattern.

5. Membership changes in Sub Groups.

Communications and Operations: Matt Webb has left, total membership is now 6. (5 live in benefice).
Outreach and Support: Lizi Bowerman has joined.

6. Safeguarding

The Rector introduced this item on behalf of Vicki Luker. He asked Mel Gibson about progress on the booklet described last meeting.

Mel Gibson said a draft had been passed to the Rector who made some comments. Mel Gibson has prepared a new version and distributed it to the Chilton and Harwell Children's Group leaders for comment and changes. After this, it will be passed to Vicki Luker for distribution to those that need it.

The Rector asked if the booklet covered vulnerable adults. Mel Gibson said it did. [He subsequently clarified that it was in fact geared towards children and young people].

Jane Woolley asked if it would also be given to the leaders of the Parish visiting teams for comment. Mel Gibson said it would, they were hoping to incorporate other training.

7. Reports of the Sub-Committees

7 a) Communications and Operations

Papers C, I and J refer. The Rector thanked Liz Roberts for the papers.

Liz Roberts apologised for the late circulation of papers I and J today. She had hard copies available at the meeting. The projects are ongoing so there is no input required.

The Broadsheet Survey has produced useful information. As a result some changes to the Broadsheet may be worthwhile. She asked if all present had a chance to do the survey. Some did not - due to absence or not being aware of the consultation. She said the survey was sent to the PCC Secretaries, they were encouraged to ask their members to fill it in and it was on Facebook. She asked Lin Kerr to explain a possible change to the Broadsheet.

Lin Kerr said the group had designed a new format for the timetable information in the centre pages. She passed out copies. It still requires further adjustment. All information in the previous version is still there. It should be self explanatory.

Liz Roberts said the other reports are self explanatory. She invited comments:

The Rector said it was very good to get the number of responses they received. It encouraged him to think people may want two-way communication such as letters to the editor or similar. Facebook similarly allows for two-way communication.

Liz Roberts said the individual survey responses were interesting. Only one was written, the rest were via SurveyMonkey or email. The large majority were regular churchgoers.

Lin Kerr said it was difficult to say how many respondents had a heart for the Christian message or the kind of contact they had with it. The Rector said it was interesting to separate out the responses from those who do not attend Church. There was discussion of the responses and possible changes.

The Rector said that the review of the Broadsheet is a work in progress, and thanked all who were working on it. He thanked Lin Kerr for all her work on the Christmas Cards which are going to the printers.

7 b) Outreach and Support

Paper D refers. The Rector thanked Andrew Hayes for the paper.

Andrew Hayes said the recommendations and suggestions were for individual PCCs and the Rector to consider. He asked if the group's recommendations for the Alpha course were acceptable.

The Rector said he accepted the recommendations they made. The group has an overview role. As they and he believe a course in January is right, he will try to get one organised.

Andrew Hayes said he would go back to the people who have offered to help with Alpha. If anyone else would like to be involved they should let the Rector know.

Liz Roberts said there was a comment from the Broadsheet survey that the deliverers perform a visiting role on behalf of the Churches. Andrew Hayes thanked Liz Roberts for pointing this out.

7 c) World Mission

Paper E refers. The Rector thanked Pam Rolls for her paper.

Pam Rolls said the paper was self explanatory. A few people took Bible reading resources on Bible Sunday. The resources were still available but were not on the website.

7 d) Worship Services

Paper F refers. The Rector reported:

The paper was a summary of the last WSG meeting and is self explanatory.

7 d) 1 Favourite Hymns or Worship Songs

The notice on favourite hymns has not yet been placed in the notice sheet due to lack of space.

7 d) 2 Alcohol Free Wine at Holy Communion

The Rector read the email he sent to Canon John Rees, asking for follow up and any advice and unless he hears against we will go ahead with a trial in November – no reply yet. He asked if we should continue.

The meeting discussed progress to date and about consulting the Church authorities again - they could take time to reply and other Parishes had gone ahead in similar circumstances. The Rector said we had sufficient authority to run a trial if there was consensus at this meeting. He asked if anyone was strongly against or had reservations on others' behalf.

There was further discussion and questions. In response the Rector said this issue was raised by someone who would prefer non alcoholic wine. He suspects there are others who keep away from Communion Services or keep away from Church entirely to avoid alcohol. Pam Rolls and the Rector said alcoholic wine would still be used at the 8am and evening communion services, this was only at the 9:30am and 11am services.

The Rector suggested that there was a consensus in favour of a trial of non alcoholic wine. Jane Woolley asked if a decision was required by the individual PCCs. Tony Hughes thought that was not necessary, it was the decision of the Rector. In response to questions the Rector said:

- An article would go in the notice sheet and may also go in the Broadsheet.
- The trial would be short enough to be reviewed and a report written in time for the next CPCC meeting in February.

The Rector proposed the next item, 7 e Youth and Families – employing a Youth and Families Worker was postponed to the end of the meeting - agreed by the meeting.

8. Benefice activities

8 a) Connect Sunday Afternoons in Chilton School

The Rector reported these are now monthly. The last session was good, 30 people attended. Half of those attending the most recent session are of non-British origin. It has an international flavour. The November meeting will have a theme “Journeys”, December will be “Connect Carols”. Plans are underway.

In response to questions the Rector said Connect reflects the ethnicity and background of the area. More families attend from Chilton fields than from the older part of the village. A family of a particular ethnicity are likely to invite others of that group. Pam Rolls said there were a couple of new families from Connect who are attending Chilton Church.

Jane Woolley said the steering group meets next Monday. The Rector said they would consider if the same monthly session pattern would continue next year.

8 b) Harwell West

The Rector explained this refers to part of Harwell is relatively poorly represented in Church, and includes the social housing around the Primary School. There is contact with people living here through Holiday Club and funerals. There was nothing to report, but it will be kept in mind. Helen Brookes suggested contact could also be via the School.

9. Toy Service Donations

Jane Woolley introduced this item. It is a follow up to the joint discussions at the October individual PCC meetings. Donated toys are passed to a Women’s Refuge as a standing arrangement. Suggestions for alternative recipients can be mentioned to her, however:

- Any new recipients need to be raised in the June CPCC meeting to allow time to investigate and decide if it is suitable.
- A volunteer (not necessarily Jane Woolley) must investigate and propose the new recipient and contact in a paper by the September CPCC.

10. Deanery and further afield:

10 a) Parish Share 2014

The Rector reported:

There has been discussion by individual PCCs. The principle of the formula is each Benefice covers its own costs and there is support for those less able to pay. The agreement takes into account ability to pay.

The Deanery Synod has discussed this – a large number of participants and a large majority were in favour of the broad principles. There is more work required on some further detail and this will be tackled at the next meeting of Deanery Synod.

Gordon Gill added that 31 were for 4 against and a couple abstained so the formula was accepted. The benefices pay to maintain and support others. Currently only 3 of 8 benefices in the Deanery cover their own costs. Two benefices subsidise the rest. The aim is in 5 years each benefice covers its own costs and in the meantime those that can afford to will subsidise the others. This affects the benefice not the parishes - the share is allocated to the benefice, e.g. if Chilton was short Harwell would pay and vice versa. This is a significant difference from the previous arrangement.

The Rector said that in future the fees collected in each benefice such as for weddings and funerals will be returned to the benefice. There is no agreement yet on how “Church of the future” costs are divided between benefices. Gordon Gill said that they could either be divided equally or on ‘ability to pay’. For this benefice the difference in approaches would amount to about £1000.

Chris Wheaton asked if any other Benefices would be paying more. Gordon Gill said all benefices currently not meeting their share will see an increase but this will be capped annually at around 6% (actual figures to be confirmed by the Deanery’s Treasurer), for those benefices currently meeting their target share there will be a zero% increase, In one specific case one local church’s target share has increased by £59,000, this is

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due to them employing a further stipendiary minister.. The share is not a tax but tied into the direct cost of employing a stipendiary minister, Ministry costs include salary, NI, pension and housing (including rates, utilities); his/her support costs, diocesan, (HR, in-service training/support, finance, legal etc); and a contribution to the training of future clergy in the national church, this is listed as 'Church of the future'.

The Rector said the next meeting of Deanery Synod was in November.

10 b) Great Western Park

The Rector reported:

Discussions are ongoing as to how to respond to the mission opportunity of thousands of people moving into the area. This could be a new Church in a new parish (described at the last CPCC meeting), possibly led by a team from St. Ebbe's Church which has people moving into the area who work at Harwell Science Park or Milton Park.

Allan Macarthur asked if there was any evidence Christians are moving in. Gordon Gill replied people from Holy Trinity Brompton, St Ebbe's and St Aldate's churches all live there and evidence suggests most are commuting back to their churches. The Rector added some attend the Methodist Church and the Community Church. If the new church is not strongly denominational it will appeal to a wide range of people.

Peter Barclay-Watt said there was a similar situation at Bicester. Gordon Gill said Christians who attend St. Ebbe's and work at Milton Park are being encouraged to move to the estates. The Rector said both Bishops support the idea of a new church; there is also a question of how to involve Milton Park. The population increases by 8000 commuting workers each day - it is a huge opportunity for things like café church or Alpha to engage people.

Mel Gibson said Josie Midwinter is working hard on GWP. She was recently interviewed on Radio Oxford. The Rector said that Josie's role was time-limited and a team was needed to pick up the work.

Liz Roberts said there it was reported that people living in GWP feel isolated as there are no shops or facilities. If the church delivered here they would be doing what people are asking for.

Tony Hughes said that the County Council has decided the shortlist of organisations to run the secondary school. Unfortunately the bid from the Diocese and King Alfred School is not on it. The Roman Catholic Diocese of Portsmouth and Southsea is included. The other contenders are not from the local area.

Gordon Gill said other bidders include internationally managed academies. There are still possibilities as they may want local engagement. If the Roman Catholic Diocese runs the school we could work with them.

The Rector said another institution to be built in due course is a University Technical College.

10 c) Mission and Pastoral Plan

Gordon Gill said the Archdeaconry is moving into Dorchester early next year, subject to no objections to the Privy Council or Bishop Colin.

11) Stewardship

Paper H refers. Peter Barclay-Watt reported:

The presentation was as in the paper, he asked if there were any questions. The Rector said there were two items for the individual PCCs. **Action:** PCC Secretaries

November is "Will Aid" month; there are leaflets in St. Matthew's. Electronic giving is still being investigated by the group.

12) CPCC Away day

The Rector proposed an away day is held at the end of January as it will then be 18 months since the last one. It is an interesting time in the Benefice, and would give a chance for the PCCs to step back and do some creative overall thinking.

He proposed it is held at the Court Hill Centre on 25th January. A couple of people said they were unavailable. The Rector asked people to save the date, if there is a general sense that it is acceptable he will book it. As PCC members may not see the CPCC minutes quickly enough he will circulate the date.

The meeting had a short break before reconvening to consider this item postponed from earlier.

7 e) 1 Employing a Youth and Families Worker.

Paper G refers. The Rector introduced this matter: He described the thinking contained in paper G and made some additional remarks summarised here:

This matter has been under discussion for years, he understands. It came to the fore in the last year or two. The gospel is for all people of all ages so we should reach out to all ages. The Church of England is in a difficult situation, its average age is 61, and higher in rural areas. Many Anglican Churches are struggling to survive, especially rural churches. Many Anglican and Methodist Churches are closing e.g. Upton Methodist church, as they are connected to a certain generation which grew up there and is dying off.

The church needs to be filled with families. God will grow the Church and it will survive. But it is not certain our denomination will survive, as denominations grow and die and God may not be willing to bless what we do.

From the 2011 census, there are equal numbers in the benefice over 65 and under 16. Chilton has more people under 16 than over 65 – a slightly younger population than Harwell even before the Chilton Field development. The average age of the population is 40. The Churches should have the same spread of ages if they are to reflect the local community.

St Matthew's and All Saints' are the only churches in our villages, though some people go to other churches, e.g. to Oxford. This is not ideal - we should be rooted in the community to reach out to it. If people attend other churches it is much more difficult to, for example, take interested neighbours to the next town for things like Alpha, for outreach, etc. It is more natural to 'do church' and serve our neighbours locally.

A village church has to be more comprehensive than a town church. Village churches are in a way therefore more interesting and challenging. Town churches have the luxury of being able to 'specialise' e.g. churches in Oxford. Our village churches need to reach to all ages. Harwell and Chilton have a great history of reaching out, e.g. Girls Brigade (GB) - many girls were reached and they now come back to be married. But GB flourished for a time and then died away generationally. At one point there were 100 members in Harwell and 40 in Chilton.

We do have connections now through sponsorship of Harwell Scouts and we are invited warmly to the Primary School though not to the Secondary Schools – how do we capitalise on our opportunities? Holiday Club attracted 80 children and there could easily have been more, numbers were limited by our resources. Where are these 80 children now, and how many are growing in faith? The parable of the sower applies - we need to be "good soil". We can't do events as a hit-and-run, but make the most of the opportunities we have, such as the schools, Scouts, Youth Fellowship etc.

The Church of England is "one generation from extinction across" the country and here. Many in both congregations are retired and have limited resources. They have a lot of experience and energy but we need to grow from the bottom. What will the congregation be like in 20 years? It is on God's heart to reach all ages: we should look after the little children; no one should stop children coming to Him – Jesus has stern words for those who would prevent this.

Are we content with what we are doing now? A recent Chilton Sunday service group had just one attendee. Admittedly this was exceptionally low, but not too far from typical. How can this happen when Chilton has more people under 16 than over 65? Sunday morning may or may not be the best time for children and young families. What are we doing for the under 40s or young adults? How do we grow our numbers? All have different temperaments and needs.

God makes all things possible but requires boldness. We should take risks like the early Christians who were shipwrecked and persecuted. We are supposed to be investing heavily in the next world, even our buildings may be gone in hundreds of years. The point of all we do is to proclaim the gospel and make disciples of Jesus.

The Rector said that he is not saying "therefore we employ a youth and families worker", but he is setting the scene. If we don't employ a youth and families worker what do we do instead? We need a strategy. Lots of churches have done this. How do we measure success? When we see treasures in heaven? Certainly. But in the here and now? When we see a more representative age range in Church? That would be a measure

of success. The energy and income of younger people in work is potentially more than those who have retired.

The Jesuit maxim is 'give me the child under seven and I will give you the man'. Most people decide for Christ before their mid teens. Schools are supposed to have a daily act of worship but this does not happen in most state schools. The media has a very distorted voice on Christianity. In general adults do not know about Christianity or are not confident to teach their children their understanding. They leave it to the children to decide, but they are not given an informed choice. How do we do rise to this challenge? Historically we have benefitted from a large number of people being prepared to help with children's work, but they are currently stretched and demoralised and need resourcing and leadership. The Rector needs to stand back and has other responsibilities. He enjoyed running Holiday Club, for example, but it is a massive effort and he cannot run it every year or if he does it limits his availability for other things.

A significant part of what a Youth and Families Worker did would be resourcing – both planning activities and obtaining stock enabling the current leaders' time to be better spent. The person would have an overview of resources and train leaders.

The Paper has a significant list of potential activities for a Youth and Families Worker, based on what we are doing now not what we could do. There is no question if we could use a person employed full time, but this could be discussed.

He asked the meeting not to rush into the question of funding but set this on one side – if we had the money what would we spend it on? Or if we do not do this how would we reach young people?

Gordon Gill added to the Rector's comments on church attendance: Bishop John said 50% of Anglican Churches have a congregation of 50, 20% have a congregation of 20 - a sustainable church is 150 to support a minister. In our Deanery, if there is no change/growth in attendance of a younger congregation in our Anglican churches in the next 10-15 years it is possible that the 19 Anglican churches open for Sunday services will have dropped to 2 or 3, this is simply through the aged members in the congregations dying and the churches being no longer financially sustainable. The next benefice (The Churn) comprises 6 parishes and 7 churches sharing one stipendiary minister, the congregation in one of the 7 churches has reduced and now is only open for 4 evensongs a year, funerals and weddings. A strategy for growth is vital for Anglican churches.

All present contributed to the ensuing discussion. **All were in favour of the principle of a paid Youth and Families Worker.** It was said it was important, absolutely right, urgent and essential for the Churches to survive. Various aspects of the role and sources of funding were discussed including:

REASONS TO EMPLOY A YOUTH AND FAMILIES WORKER MENTIONED IN THE DISCUSSION

- The meeting discussed composing a complete Mission Action Plan as recommended by Bishop John but this may delay any action. The Rector said due to time limitations the meeting should focus on Youth and Families Worker.
- We either manage decline or go for growth. Our mission is not managing decline or closing up shop
- In the past we had effective church groups and could provide a body of volunteers but it is now much harder to get commitment from volunteers. Younger people have more pressures and women are likely to be working. People do not have the spare time they once did. There are many areas where church volunteer resources are stretched and those we have are older and less able to do everything needed.
- The Rector said Pam Rolls does a lot – assemblies, Y Club and more, but we are getting her time for free, there are very few people in Pam's situation.
- There are a lot of age groups to reach, but this is an important and relatively neglected one.
- In the past youth work was good, but people have had their families and they have moved on so there are fewer young people.
- It is essential and urgent since there are so many opportunities with the number of new houses.
- People are making life choices that we would not recognise 5 years ago. Originally there would be one house and one family; now there are many different configurations. One family may have 3 children one weekend, the next weekend 5 children, the 4th weekend no children. We need to recognise the changes in society.
- One PCC member stated that they were brought to Christ through a Youth worker.
- Some said that they would have been sceptical in the past but are now convinced it is necessary.
- Youth and Children is one area where doors are opening e.g. Fledglings, Holiday Club, it seems God is moving this way. Why would we not move with Him? Rather than do something else, do something in this area.

The Rector said the existing Youth and families volunteers would need to continue. The Youth and Families worker would energise and empower but we would still need volunteers. He asked to hear from people involved now.

- A youth group leader said the leaders only have so much energy; they are overstretched with family commitments, working and running their groups. Some long standing leaders want to step down but people are reluctant to take over.

AIMS AND SCOPE OF THE ROLE

- The aim of the Youth & Families' Worker is to nurture the seeds planted by Baptisms, Fledglings, Scouts and Holiday Club.
- The role should emphasise outreach to those we do not have much contact with.
- A Youth and Families worker is like providing a blood transfusion, they would give support and galvanise. Girls Brigade folded due to lack of new leaders.
- Evangelism to children could also draw in their parents, similar to Fledglings. A good youth and families' worker will build the essential relationship with the parents. Families will bring their children in.
- The worker could work with youth and families equally and those in the Parishes we find difficult to reach.
- A former youth club organiser said there were a lot of parents as the children brought them. In a Youth club you have to build a relationship with the parents, a youth worker would do this. They had split families, single parent children, it was a big learning curve
- The meeting discussed if family problems and social work may be covered but it was stated you need to be very experienced and it was outside the scope of the role.
- We should draw up the job specification with the local communities in mind to get a good candidate
- An experienced person should be recruited so they bring new ideas.
- It should be more than an admin role or gopher.
- The lack of men and younger adults in Church was mentioned and the meeting discussed outreach to men and the local Science parks as well as youth and families. It was thought unlikely there was a candidate who could work with ages and backgrounds this diverse.
- The Youth worker would need the support and assistance of the churches. They would need a shoulder to cry on. The Rector said the PCC would be the employer and be responsible for them.

FUNDING AND PARTNERSHIPS

- Examples of youth workers in other parishes were given: one youth worker worked part time for two parishes and a secular employer a day or two each week for each – their youth work is thriving. Another is shared amongst 7 parishes.
- Approach local youth organisations to share in the work and funding, though some may not work with a religious organisation. This could include local schools and Harwell's Our Street Corner (who have a youth worker).
- Grant and Diocese funding could be investigated.
- Approach a Church with experience in this or a youth focussed Church for support - "Church grafting".
- In the past money has been raised for facilities e.g. the Harwell Church Hall and digital projection system. This is a similar amount for a human resource. £10,000 could be saved if free board and lodgings could be provided. We have resources and could look at other spending. If we have the will we should not be put off by the money.
- We need to consider the finances. A one year contract is not enough for the right person; it should be at least two years. It is a big liability to take on – at least £30,000 and the Parish Share could be increasing.
- A high level of commitment is needed to provide a full time worker.
- As in other situations we should commit to praying about this, we may be pleasantly surprised at the outcome

The Rector said there is a consensus to move forward though funding is important for progress. He talked through the process described at the end of the paper (section G): We are at the first stage - agreement in principle from the PCCs, though not a funding plan. The next stages include the PCCs advising the aim of the post. Also talk to the schools, Deanery and other youth organisations and draw up the funding plan.

Discussion ensued including:

- First get the engagement and ownership of the wider church as this is essential for the funding
- Some projects have failed as the general congregation has not been engaged so did not support them.
- Whether to present a full job description or a concept to the congregation
- A job description may be needed before investigating funding as it may narrow down the other funding sources
- Providing a vision for the wider church of what could be achieved with the funding
- Inviting a youth worker to speak at some services.

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- The congregation may already notice many children and parents only come to specific services such as Holiday Club awards, the Remembrance Sunday service and Scouts at the family service.
- The congregation may not be aware that the youth leaders are overstretched.

The Rector said he believes he has got a mandate from the wider PCCs to continue. More work is required to consider if the emphasis is right in the paper. We also need wider ownership in the church or there is no funding, so we need to explain the advantages. Also benchmarking, funding, and salary options are required.

The Youth and Families group wants to hand this work on. The Rector proposed that he will chair a new small group to take this forward to engage the wider church and investigate funding and partnership opportunities. It should have two or three meetings over the next few months till February. Anyone who is interested in joining the group should get in touch.

The Secretary asked if a vote was required. The Rector said it was not - there was a consensus, we are not taking a definite decision to employ a worker or committing to spending money.

Carol Pigott asked if this needs to go before the individual PCCs. The Rector said that at this stage it did not. He was pleased to see the consensus. There is a long way to go, he asked for prayer about this.

The Rector closed the meeting with prayer at 22:17