St Matthew's Harwell with All Saints' Chilton Safeguarding Policy

The following policy was agreed at the PCC meeting held on 2nd April 2019

- 1. We are committed to:
 - The care, nurture of, and respectful pastoral ministry with, all children and all adults
 - The safeguarding and protection of all children, young people and adults when they
 are vulnerable
 - The establishing of safe, caring communities which provide a loving environment where there is a culture of 'informed vigilance' as to the dangers of abuse.
- We will carefully select and train all those with any responsibility within the Church, in line with safer recruitment principles, including the use of Disclosure and Barring Service criminal records checks.
- 3. We will respond without delay to every complaint made which suggests that an adult, child or young person may have been harmed, co-operating with the police and local authority in any investigation and we will have a clear reporting procedure in place.
- We will seek to work with anyone who has suffered abuse, developing with him or her an appropriate ministry of informed pastoral care.
- We will seek to challenge any abuse of power, especially by anyone in a position of trust.
- 6. We will seek to offer pastoral care and support, including supervision and referral to the proper authorities, to any member of our church community known to have offended against a child, young person or vulnerable adult.
- In all these principles we will follow statute, guidance and recognised good practice.
- We will advise the Diocese which Registered Body we use to process applications for Disclosure and Barring Service criminal records checks.
- 9. We will advise the Diocesan Safeguarding Adviser if we receive a Disclosure which is 'blemished' or 'positive'.
- 10. We will review this policy annually, check that our policies are up to date, and supply a copy of the updated policy statement to the Diocesan Safeguarding Adviser.

Our S	afeguarding	Officer is:	
Name	Melvyn	Gibson	

Address 36 The Croft, Harwell, Didcot

Telephone 01 235 832206

Email melvyngibson@aol.com

Signed Parish Priest/Incumbent...

St. Matthew's Churchwarden

St Matthew's Churchwarden

All Saints' Churchwarden

Date 215t April 2019

Return this form to: Diocesan Safeguarding Adviser, Church House Oxford Langford Locks, Kidlington, Oxford OX5 1GF