



ALL SAINTS'
CHILTON

ANNUAL REPORT FOR 2015

Background

All Saints' Chilton PCC co-operates with the Rector, the Revd Dr Jonathan Mobey in promoting in the parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical.

Specifically, the All Saints' Church mission, which was adopted during 2015, is: "Growing God's Church, wider, deeper and closer" "

We are also responsible for All Saints' Church building and churchyard.

The Church is located on Church Hill, Chilton and a Church Office, shared with St Matthew's Harwell, is situated in the Church extension at Harwell. The main address for correspondence with the PCC is that of the PCC Secretary, 18 Latton Close, Chilton, Didcot, Oxon OX11 0SU.

The church website is

<http://harwellandchiltonchurches.org.uk>

The PCC banks with Lloyds in Curie Avenue, Harwell and its Independent Examiner is Jane Moreton of Harrow House, Burr Street, Harwell, Didcot OX11 0DT.

Membership

Members of the PCC are elected by the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules. During the year All Saints' PCC met five times to deal with matters pertaining to Chilton parish, and an additional four times combining with St Matthew's PCC to consider matters common to both parishes. During the year the following served as members of the PCC:

Incumbent:

The Revd Dr Jonathan Mobey

Associate Minister:

The Revd Pam Rolls

Assistant Curate

The Revd Jan Radford

Wardens:

Mrs Naomi Gibson	First Elected 2012
Mr Alex Reich	First Elected 2014

Representatives on Deanery Synod:

Mr John Pigott	3 years from 2014
----------------	-------------------

Elected Members:

Mr Stuart Gibson (Treasurer)	3 years from 2014
Mrs Carol Pigott (Secretary)	3 years from 2015
Mrs Hazel King	3 years from 2013
Mrs Liz Morris	3 years from 2013
Mrs Sylvie Thompson	3 years from 2013
Mrs Helen Brook	3 years from 2014
Mr James Hellem	3 years from 2014
Dr Carina Loble	3 years from 2015

Vacancy on PCC

There was 1 vacancy on PCC for the year 2015.



Committees

Given its wide responsibilities the PCC operates through a number of committees. Each deals with a particular aspect of parish life, and is responsible either to the PCC or to the Joint PCC. The committees report back regularly at PCC meetings, with minutes of their decisions and recommendations being received and discussed as necessary.

Standing Committee

This is the only committee required by law. It meets occasionally when there are urgent or emergency decisions to be made between PCC meetings. It consists of the Clergy, Churchwardens and Treasurer, with the addition of the Vice-chair and Secretary.

Finance Committee

This oversees the general financial dimensions of the work of All Saints' by monitoring income and expenditure, budgeting and reviewing the planned giving. It consists of the Clergy, Churchwardens and Treasurer, and meets in December to discuss and prepare a budget, to be presented to the January PCC meeting for approval.

Fabric Committee

The Fabric Committee facilitates the maintenance, upkeep and development of All Saints' church building and churchyard.

Committee members are: Alex Reich, Andrew Hayes (chair), Jeff Stopps, John Pigott and Judith Russell.

Joint PCC

The Joint PCC is a legal requirement, as the benefice consists of two parishes, and meets as required. It comprises the Clergy, Churchwardens and Treasurers of both parishes, with two members elected from each PCC. Those elected at the APCM in 2015 were Liz Morris and Carol Pigott.

Meetings of the Joint PCC are generally held as part of Combined PCC meetings. As such, voting by Joint PCC members on any decisions required by the Joint PCC generally follows discussion by the Combined PCC.

Review of the Year – Benefice Activities

All Saints' Chilton forms a Benefice with St Matthew's, Harwell. This means that the two Churches share one Rector. Regionally, the Benefice is part of the Diocese of Oxford (very broadly, the Church of England in Berkshire, Buckinghamshire and Oxfordshire) and, locally, part of the Wallingford Deanery.

Administrative support

All Saints' Chilton has a paid Administrator, shared with St Matthew's.

Amongst many other things, the Administrator puts together and prints the weekly notice sheets and orders of service, the monthly Ridgeway Broadsheet magazine, deals with Diocesan 'returns', manages stationery supplies and administers the website calendar and various rotas.

To help resource the Benefice for growth, the role of the Church Administrator was expanded in 2015 from 13 to 20 hours per week to include communication strategy work and to give the Rector PA support.

Youth and Families

Provision for youth and families is an aspect of the Benefice's work into which significant resource is invested. This reflects the acknowledged importance of reaching the young, not least in growing the Church.

The whole of our Children, Families & Youth work now operates under the umbrella title of "G2G: Generation to Generation", signifying our desire to copy the Biblical mandate to reach whole families, equipping them to pass their faith onto the next generation

Children & Families Worker

By the end of the year the C&FW was almost half way through the initial three-year tenure. Throughout 2015 he has been working to implement the proposals that were consulted over and approved by the PCCs at the start of the year. These affect almost every area of the C&FW ministry and you can read about some of the changes in the rest of the report.

Children's Sunday groups

A "family area" has been introduced within the main body of both churches. Small, incremental growth has been witnessed in these areas, particularly at All Saints' where the growth this has created gives challenges of its own.

The Sunday evening youth programme, for youngsters from both parishes, ("YF") has been re-launched and undergone significant growth. This meets at St Matthew's where there are now 2 well attended sessions each week – Mainstream (11-14) and Upstream (14+). These draw in young people from beyond the regular congregation members and so we have been trying to ensure that there is a good balance between outreach activities and spiritual discipleship. Topics explored over the year included 'Life after death', 'Youth Alpha', 'Pain & Suffering', 'Science & Faith'

Summer Holiday Club

Holiday Club is now an established annual event in the Benefice. In 2015 it was held from 17th to 21st August at Harwell School, whose premises were generously made available free of charge. It continues to be one of the most significant events in the calendar of both our congregations – not only in scope of its outreach, but also in terms of the level of volunteer investment & service. It was run by 67 volunteer leaders and helpers, donating circa 1,100 hours of time during the week.

The club was free to attend and open to all children of primary school age. A 'Christianity Explored' course was also run concurrently for those in Year 7 & 8. Over 140 children pre-registered, and 99 attended.

Scripture Union resources were used again this year – with a "Polar Explorers" theme and the teaching focusing on God's willingness to use 'weak people' to serve Him.

A follow-up, all-age service & picnic proved popular & enjoyable. However, the challenge remains about how people can be moved beyond being occasional guests to Church members.

Fledgelings

Fledgelings is for pre-school aged children and their parents and carers. The group has been long-established in Harwell, but in 2015 a second group was launched based in Chilton Field. This quickly reached a similar size to the Harwell group. Combined they constitute the largest aspect of our regular Children & Families Work.

There is play & activities for the children, company & conversation for the adults and the high ratio of volunteer helpers ensures a welcoming, supportive atmosphere. This year a "See & Know" program was also introduced into the sessions - structured singing & story-time with an explicitly Christian curriculum.

Schools

All Saints' and St Matthew's have good and developing relationships with both Chilton and Harwell **Primary Schools**.

The Children & Families Worker regularly takes assemblies in both schools. Some of the children visit our Churches for class visits and for special services. A team of volunteers lead a well-attended weekly after-school club (**Y-Club**) in Chilton School. A volunteer team of adults from both Churches ran the annual **Prayer Spaces** event in Chilton Primary for the 4th consecutive year, and this year we were also able to introduce it at Harwell Primary.

Both schools are also provided with informal support through church members offering their time & talents to assist with practical activities such as being reading partners, musicians, community governors, 'full circle' etc.

We are looking at new opportunities to serve the schools and seeing if we can enrich their curriculum by involving them more closely with some of the community events we organise.

Community & Special Events

Looking for opportunities to share the gospel beyond the walls of our building and to have a positive impact on the community, a number of special events were provided this year:

An **Easter Story Trail** was piloted in both Chilton and Harwell. Taking place over Holy Week, families followed a trail to discover artwork illustrating the 'Stations of the Cross' in homes, shops, and other public venues. They had to solve clues relating to the Biblical events in order to win a prize. Approximately 25 households took part and it will be repeated again this year following the positive feedback received.

The success of 2014's **Living Advent Calendar** around Chilton (including Chilton Field) was repeated, and this year introduced to Harwell as well. Forty-six homes (including the Rose & Crown pub in Chilton) took part - each hosting a separate night of the 'calendar'. The nativity story was told in instalments each night; chocolates & stickers were collected by those taking part. It culminated with a celebration at All Saints' Church on Christmas Eve, and at the Crib Service at St Matthew's. Numbers participating at Chilton increased this year (c. 20-25 children + adults) and numbers in Harwell got off to a strong start (c. 30-35 children + adults)

Recognising the strategic importance of engaging with fathers we have organised a few '**Lads & Dads**' events to appeal to them: James Bond cinema trip; Star Wars Movie Marathon, and a six-week '**Alpha Male**' course hosted & catered by the Rose & Crown pub. Engagement with the special events was small (<=12 participants) but the Alpha Male course in particular has proved a great catalyst for greater engagement and faith-building. We will be making this a regular feature and continue to look for other opportunities to appeal to fathers.

[The **Blessing & Treating** at Halloween event, pioneered in 2014, was scheduled to be repeated this year but had to be cancelled due to personal circumstances].

Ridgeway Broadsheet

The church magazine is distributed monthly to all parishioners. The magazine keeps the community informed of church activities and includes items that seek to nurture and develop Christian faith. It is replaced at Easter and December by a card highlighting seasonal services and events.

Pastoral Care

Pastoral Care Teams

The Chilton Pastoral Care Team continues to meet approximately every 6 weeks under Audrey Slater's leadership to discuss recent visits, plan future visits and pray for those to whom the Team ministers. Rev Pam Rolls has not yet had a chance to gather All Saints' and St Matthew's groups together for prayer, discussion and fellowship but plans to do this soon. Pastoral Care to our parishioners is much enhanced by the involvement of Rev Jan Radford through her chaplaincy role in the John Radcliffe Hospital in Oxford.

Funerals

Funerals provide special opportunities to support and minister to our parishioners. In 2015 26 funerals were conducted in the benefice. (5 at All Saints', 17 at St Matthew's and 4 at crematoria; plus one committal at a crematorium following a funeral service at St Matthew's, and three interments of ashes - two in Chilton and one in Harwell).

Usually this ministry is carried out by our clergy or by licensed or approved lay leaders, with follow-up visits to bereaved families taking place wherever possible.

Home Communion

Home Communion are taken four times a year – Easter, Summer, Harvest and Christmas to parishioners who are not very mobile. During 2015 there were between 6 and 9 Home Communion each quarter.

Generation Gold

During 2015 Generation Gold was initiated by Rev Jan Radford and Rev Pam Rolls with the enthusiastic support of teams of people in both parishes. The launch took place in June at the Harwell Evergreens' Annual Service and continued in September and December, with the venue alternating between the Churches. The services are quite short (about 35 minutes) and informal and explore a different Biblical theme each time (e.g. keys, water, light) and members of the congregation each take away a card containing the relevant Bible text and a visual aid. Worship is followed by tea and cake and an opportunity for members of the congregation to have fellowship afterwards. The numbers attending have fluctuated but there is a growing core of people who are enthusiastic about the services and the fellowship that they afford. It is hoped to develop Generation Gold further including holding an 'Alpha Gold' course when the time is right, and encouraging older people to take part in the 'This Time Tomorrow' interview slot on the fourth Sunday of the month. This type of exposure will help our congregations to get to know our older members in a deeper way so that they will appreciate even more the wise, gifted gems we have in our midst.

Outreach

The Benefice ran an **Alpha course** in January and a **Marriage Preparation** course in March.

World Mission

The World Missions Group meets on a monthly basis. The Group consists of ten people, with good representation from both churches in the Benefice. The Group proposes to each PCC how each church could spend its World Mission budget. (All Saints' sets aside 15% of its budget to support a variety of mission partners, individuals and organizations, this being split 10% for missions overseas, and 5% at home.) There were additional appeals and collections during the year focused on

Tearfund and Didcot Food Bank at Harvest and Oxford Women's Refuge at the Toy Service.

In 2015, All Saints' supported the following mission partners and agencies: Church Mission Society, Leprosy Mission, CPAS, Church Army, Scripture Union, Prayer Spaces, and John Abu Bakker; while St Matthew's supported: CPAS, Scripture Union, Mission Aviation Fellowship, Barnabas Fund, Christians Against Poverty, Christine Perkins, David and Heather Sharland

The Group has a yearly plan for communication to the congregation about the mission partners and agencies supported by All Saints' and St Matthew's. They have also focused on Christine Perkins and her return from East Africa, having been in regular contact with her, and organised some benefice-wide events for her visit in February 2016.

Strategic plans

The focus of the PCCs in 2016 and beyond will continue to be on the growth of the Church, in numbers, maturity and relationships, in keeping with our Mission Statement "Growing God's Church – wider, deeper and closer". We will seek to connect with the wider community through loving service, sharing the good news of Jesus with those with whom we have relationships, and seeing the members of our Churches mature in their faith and sent out in the power of God's Spirit.

In particular, a strategic focus, under the leadership of our Children and Families' Worker, will continue to be on reaching and discipling children and their families. This will include continuing and consolidating the work already being done as well as developing new work, in particular a 'fresh expression of church' serving the needs of families.

Another key area of activity is developing our buildings to accommodate our own activities more effectively, and to enable us to better connect with and serve the wider community. In Chilton, following the successful completion of the path project, improving access to the church building, we will continue to consider heating options and optimal use of the space inside.

A third key area of activity will be building up the body of Christ, trying to ensure that every member of our churches is growing in faith and serving the Lord with the gifts He has given each of us. It is envisaged that the Senior Leadership Team, established in 2015 and comprising the key ministry leaders, and whose focus is on co-ordination of the different and varied activities of the church and involvement of its membership, is the key group through which this engagement will occur

Digest of the Proceedings of the Wallingford Deanery Synod from February 2015 to February 2016

The main proceedings of the Deanery Synod in the March, May, October and November meetings were to encourage all parishes to consider initiatives to grow their Church, without these being eclipsed by our collective responsibility to contribute together to the Deanery allocation of the parish share. This sum, £464,288 for 2016, funds the costs of our ministers (approx. 68%), the training of future ministers (14%) and the support costs of our Church (18%).

The Deanery Mission and Pastoral Committee, a subcommittee of the Synod, met in April and unanimously passed a resolution supporting the proposal of the Wallingford Team that a full time cleric should be appointed with pastoral responsibilities for Brightwell and Crowmarsh. This was endorsed by the Synod and we are delighted to report that The Revd Kevin Beer will take up his post this April.

The Mission and Pastoral Committee also discussed the need to begin a review of the provisions of the existing Deanery Mission Action Plan relating to the Western part of the Deanery. This might include discussions with other parishes bordering the Deanery. This process has been placed on hold while our Archdeacon, Judy, holds various conversations

All meetings of the Synod have been used as a forum to exchange information on initiatives taken to further the Deanery Mission 'To assist Parishes to choose the appropriate styles of worship for our 21st Century Parishioners'. We have been told of many ideas and initiatives. Some are shown on the [Grow the Church in Wallingford Deanery](#) website, [Good news section](#).

The Synod addressed the just, fair and practical allocation to benefices of the parish share. The Deanery Budget showed a shortfall in our total share for 2015, despite the 4% subsidy we already receive from other Deaneries in the Diocese. In the event, an extra £8,000 one off rebate from the Diocese and a temporary loan from a parish enabled the Deanery to pay its full share.

The Synod agreed a financial plan to enable the Deanery to be self-sufficient by 2018 so that then we shall no longer need any external subsidy. This plan uses the same formula to allocate the Deanery share to benefices, that the Diocese uses to allocate the share to deaneries. This self-sufficiency plan poses a fund raising challenge to all parishes in the Deanery. The Synod agreed to negotiate a share increase holiday for 2017 or 2018 for any parish that was facing particular difficulties in paying their share in those years.

George Curtis
Deanery Synod Secretary

Review continued– Activity specific to All Saints

Church Attendance

There are 73 parishioners on the Church Electoral Roll, as at the APCM 2015. This is 2 more than the previous year following the annual revision of the Electoral Roll. Of these 10 are not resident within the Parish. 4 names had been added to the roll and 2 removed.

Average attendances throughout 2015 at All Saints' were:

8.00 am – 9 (1 more than the previous year)
9.30 am –58 (again, 1 more), with 11 under-16s.
(This being the average of all services)
Attendance at our quarterly evening services averaged 11, being 3 fewer than 2014.

Taking "Special" services and "Normal" services separately, these averaged out at 87 adults and 20 children over the 11 Special services, with 50 and 8 at the Normal services.

("Specials" consisted of Christingle, Education Sunday, Mothering Sunday, Easter Day Family Communion, Summer Festival, Harvest, Remembrance Day, Toy Service, Christmas Day and 2 Baptisms),

Our 2 Carols by Candlelight were also well attended, with a total of 224 in the congregations, including 58 children. (44 last year)

Our reflective services at Easter are also appreciated, with 41 attending our "At the Cross" service, at 9.30 am Good Friday (following a procession of witness), and 16 coming to our Easter Vigil, at 8.00 pm on Easter Saturday.

During 2015, there were 3 weddings, and 1 Thanksgiving for Golden Wedding. 5 funerals services were held, with 3 crematoria services and 2 interments of ashes.

Prayer

Prayer continues to be an essential part of the life of our Church, with a weekly prayer meeting held at 8.30am on Saturday mornings, and once a month evening prayer, led by the Choir, held on a Wednesday evening at 8.30pm. All are very welcome to join these times of prayer. There is also a small group of people who are part of a prayer chain. This enables emergency and continuing prayer for anyone within the church or for issues known to church members. Members of All Saints' congregation were also actively involved in the Reflective Prayer Spaces event held at Chilton School in June. (See Schools item, above.)

All Saints' usual Good Friday procession was held, with prayers and hymns at various places through the village, finishing at church in time for the 9.30

am service. In 2014 we began the procession in Chilton Field in order to link the two parts of the parish, and this was continued in 2015.

Home Groups

Home groups are a very important part of church life, where small groups meet regularly (usually weekly) to read the Bible together, to pray, and to support one another in the Christian life. They meet on various days and times and are always happy for new members to join. Most groups have members from both parishes.

Women's Group

It has been another successful year for this group, with monthly meetings with interesting speakers, and events such as the quiz night and plant sale, which have raised substantial funds for various charities over the years. This year, All Saints' Women's Group were entertained by St Matthew's Ladies group at Christmas with food, Carol singing, and entertainment.

Y-Club

During the past year the Y-Club has continued to thrive with up to 15 regular members from Reception to Year 6. Throughout 2015 all but two of the children have been residents of Chilton.

The children take part enthusiastically and some have shown signs of spiritual growth and a willingness to tell their families what they've been learning about in Y-Club. We continue to be grateful to the team of people (including our Children's and Families Worker), who join with Pam Rolls on a rota basis to help in leading the group. They show genuine care and concern for the children and several are greatly gifted in creating our craft activities. New helpers are always welcome. This year we have learned how God has designed us and how we may serve Him. We have also been exploring Genesis and Exodus finding out about the lives of the early followers of God such as Noah, Abraham, Isaac, Jacob, Joseph and their families. It's amazing what we've learned from these patriarchs and matriarchs and how they experienced real life issues such as fear, jealousy and telling lies (on the negative side). But we've also learned how many of them put their faith in God in really testing times and how God was faithful to them as He is to us.

Bell Ringing

The sound of bell ringing is deeply rooted in British culture. Chilton has had a bell since the 14th century. After the church restoration in 1847 a stone tower was added to the church and in 1892 the bells were restored and a new church clock was added. In 1959 the tower was declared unsafe and the bells fell silent. In 1998 the Millennium project saw the tower made safe and the six bells restored, tuned and rehung. The bells were rededicated on the 7th January 2001 with much celebration.

Chilton has a small but dedicated group of bell ringers. We aim to ring every Sunday from 9am for the 9:30am service and for national celebrations such as St. George's Day as well as personal celebrations such as weddings. However, we are very short of people to ring. Although we have six bells it is rare that all are rung on Sundays - we only ring if there are more than three of us - and we always depend on local ringers to bolster our numbers. Over the next year we would very much like to teach bell ringing to you - please contact Carina Lobley if you would be interested to learn. Chilton has a lovely bell tower and beautiful bells and we would love them to continue to ring out for many years to come!

Harvest

Harvest Festival was celebrated on Sunday, 4th October. A walk through the local countryside was organised for the afternoon, with the final destination being the Rose and Crown. Here, the Harvest produce was available for people to take, in exchange for donations to Tear Fund. Gifts of canned and preserved food were taken to the Didcot Food Bank.

Christmas

In December, All Saints' usual Christmas Services were held, including the Toy Service, (with gifts for the Oxford Women's Refuge and donations to the charity See Saw), and two services of Carols by Candlelight. One was held in the afternoon, aimed at families with young children, including contributions from Chilton School; with a more traditional service of readings and carols in the evening. Carols were also sung around the village, and the Rose and Crown visited for an evening of carol singing. As usual, the church was beautifully decorated for Christmas, and with the Christmas tree and lights on the tower, the church was a beacon to the parish at this time.

Fabric

A beautiful old church requires plenty of time, money and effort to keep it in good condition. The Fabric Committee keep an eye on the action required and a decision is made as to which jobs can be undertaken 'in house' and which require 'contractor' expertise and / or resources.

Currently, over 50% of jobs listed are for 'in house' action and All Saints' is very blessed to have willing dedicated volunteers who give so much of their time to undertake this valuable work. Amongst those volunteers are some members of the Fabric Committee including Judith Russell, who coordinates and oversees all work connected with the churchyard.

We are also blessed by those who give financially allowing 'contractor' work to go ahead and grateful to the Parish Council for their financial donation towards up-keep of the churchyard.

In 2015 a major project was completed, being the re-laying of our church paths with new, resin-bound surfaces. Not only has this made All Saints' churchyard more accessible, but the overall appearance has been enhanced considerably.

For further information, please refer to the 'Fabric and Ornaments report' presented at All Saints' on 3 April 2016.



Financial Review

The main financial income of the Church (pledges, plate and tax recovered from pledges) increased by £1,795 compared to 2014. Pledged income rose by 6% whilst plated income rose by 22%. Gift Aid remained at the same level but is likely to increase in 2016 due to the fact that plated and pledged giving has increased. We are likely to hit the limit on the Gift Aid reclaims on small donations (currently £5,000) but this is due to increase in April 2016. Following a fall in pledged income in 2014 it is encouraging to see this has increased in 2015.

Unrestricted donations were at the same level as 2014 but fees payable to the Church were up by 300% due to an unusual number of weddings and funerals in the year. These two categories of income are always difficult to predict and control.

The newly formed Fledglings group generated a small amount of welcome donations whilst revenue from the hire of the church unsurprisingly fell now the village hall is back in operation.

The expenditure for the year (£35,240) was an increase of 3% compared to that of 2014 (£34,232). As with last year, All Saints' was able to pay in full its Parish Share allocation (£21,486) leaving a very

small excess in the general fund of £250. However, there was an underpayment of the allocated Charities and Missions donations of £1,000. The significant overpayment for electricity due to a tariff error when the new meter was installed in 2013 led to a much reduced total in 2014. The amount paid in 2015 was "normal" and also the utilities total included the newly installed telephone line and broadband service. The youth costs rose steeply because of the new Fledgling group but this rise is somewhat offset by the donation received, as mentioned earlier. Other than these two expenses, all other expenses remained at a similar level compared to the previous year.

The contribution from the general fund to the Churchyard maintenance costs were on a par with the previous year as were Church Fabric expenses, the former being supported by a generous grant from the Parish Council.

The Parish Share is our contribution to the Diocese and our main expense representing 61% of our expenditure and accounted for 59% of our income (but 86% of our regular income). The Parish Share for 2015 was marginally less than 2014 as the Deanery marginally revised the new formula for the allocation agreed in 2013. The full implementation is planned to take place over a five-year period. An increased share was applied by the Diocese to the Deanery, as the Diocese is looking for each Deanery to cover the cost of its Clergy. However, no increase was applied to our Parish as we still pay more than our target share. Although the Deanery did manage to pay its full share again in 2015 it is not clear that it will do so again in 2016. Therefore, there may be some adjustments to the transitional arrangements going forward.

One third of the costs of the dedicated Children and Families Worker hired in 2014 by the benefice continue to be underwritten by the PCC. There has been very generous support for this initiative and to date it has been fairly close to self-funding. The campaign launched in 2014 for pledges to cover as much of the cost as possible continues with growing support which is very encouraging and very much appreciated.

The PCC undertook the major project of replacing the gravel paths in the churchyard which were uneven and difficult to maintain. They were replaced by a wider resin bound path which has improved ease of access considerably, amongst other benefits. The cost of £19,000 was underwritten by the PCC and there remains a £8,500 shortfall from the legacies, donations and funding raising that has already been received.

It is standard practice for the PCC to give 15% of its income to Charities & Missions, divided into overseas based (10%) and home based (5%). A further 2.5% is normally allocated to an Emergency

Aid Fund. The latter was suspended for the year, as it has been in the last few years. Once we can maintain a positive position, covering all our costs, the fund will be reinstated. The total payments to Charities & Missions for the year totaled £3,526 from the general fund. In addition to this £430 was paid out of the Charities & Mission fund which represents all the restricted gifts made through the Church during the year for specific charities.

All Saints' was unable to pay its full Parish Share allocation in 2012 and 2013 so that the general fund could be returned to parity following a number of years of being overdrawn. As stated, in 2015 the full share was paid but at the cost of a reduction in the Charities and Missions giving. Pledged giving increased during the year, following a few years of it reducing and, if this continues, there is a real hope of being able to run and maintain the Church, meet our Charities and Mission goals and cover the true cost of ministry via the Parish Share.

Once again we are extremely grateful to all those who have very generously supported the Church in many ways including time and through both regular and spontaneous giving.

Reserves Policy

It is the policy of the PCC to maintain a balance on unrestricted funds, where possible, which equates to at least six months of running costs to cover emergency situations that might arise from time to time.

Although the General Fund has now returned more or less to parity, following a few years in deficit, it has still not been possible to meet the reserve policy. However, the PCC is fortunate in that there are other funds, (although restricted or designated) enabling the policy to be met. Should an emergency situation arise then a loan from one of these funds could be made to enable the Church to continue to function.

It is the policy of the PCC to invest our funds with the CBF Church of England.

This report was approved by the PCC at its meeting on 1st March 2016 and is signed on their behalf by Jonathan Mobey, Rector and Chair of All Saints' PCC.

