

Minutes of a Meeting of All Saints' PCC
Tuesday, 2nd November 2021 at 7.30 pm remotely via Zoom

St Matthew's, Harwell and All Saints', Chilton PCCs were present together for Items 1-6. For the other items, only All Saints' PCC members were present.

1. Opening & Prayer

Jonathan Mobey read from Revelation 2: 1-11. This passage covers the first two letters of seven written by the apostle John to specific churches. In these letters we can see that the churches are very different to each other and that each church has its own challenges and strengths. Sometimes new churches spring up and some come to an end. But God's church overall persists. We in the PCC have our responsibilities for our time. We hope and pray that as PCCs we do this well.

Jonathan Mobey led the meeting in prayer.

2. 2021 World Missions budget allocations

Paper A proposed the distribution of the budget. This was noted for approval by the individual PCCs.

In response to questions Jonathan Mobey clarified the following:

- Chris and Suzy Wilson spoke at services in both parishes whilst they were residing here during the summer
- CPAS has a wider role than as a Patron for the appointment of the Rector

3. Parish Share 2022

There was no indication of an anticipated inability to pay the Parish Share in 2022 – from reserves if not from income.

Gordon Gill highlighted that some other churches in the Wallingford Deanery are not in such a good position. Overall the Deanery is anticipating being c.£51k short of its Parish Share for 2021. Most of the churches are having to dip into their reserves to pay. Gordon relayed that he is lobbying to get the responsibility for funding two clergy posts moved from the Deanery to the Archdeaconry on the grounds that they are covering areas of new housing and should be funded centrally.

Jonathan Mobey said that it is encouraging that our Benefice can pay the Parish Share in full and we must pray for our brothers and sister in other parishes.

4. Staff pay increase 2022

Hazel Benton clarified that the staff pay increase is based on CPI in December.

There was no indication of an anticipated inability to pay the staff pay increase due in 2022.

5. Update on replacing Melanie Shields as Children & Families Worker (C&FW)

Paper B refers.

Resolution	To seek to fill the 20 hours per week C&FW vacancy				
Proposed	Chair	Seconded	-	Passed	Unanimously

Phill Johnston joined the meeting.

Resolution	To seek to fill the 20 hours per week C&FW vacancy on a like for like basis (option 1 in Paper B)				
Proposed	Chair	Seconded	-	Passed	Unanimously

Resolution	To advertise the C&FW vacancy internally only i.e. within the St Matthew's and All Saints' church community rather than more widely				
Proposed	Chair	Seconded	-	Passed	Yes 1 against 1 abstention

Jonathan Mobey stated that there is a job advert and job description from the previous time the role was advertised.

Resolution	To delegate to the Employment Group the review and finalisation of the job advert and job description				
Proposed	Chair	Seconded	-	Passed	Unanimously

6. Recap of process for reviewing new services/service pattern

Paper C refers.

There was general sense that PCC members were content with the process outlined in the paper.

It was agreed that all congregants, including PCC members, should be encouraged to complete the questionnaire after any and every Sunday service rather than on particular 'census' Sundays. It was also agreed that the data thus gathered would need to be treated qualitatively rather than quantitatively because such an exercise is unable to ensure that the responses received are representative.

All Saints' Individual PCC

(From 8.40 pm)

Present:

Hazel Benton (Vice Chair)
Yvonne Sanderson (Churchwarden)
Judith Russell (Churchwarden)
Rev Pam Rolls
Rev Jan Radford
Pat Moseley
John Pigott
Alex Reich
Carol Pigott (Secretary)
Rev Dr Jonathan Mobey (until 9.00 pm)

(It was agreed to take Item 9, Matters Arising, first, while the Rector was present.)

9. Matters Arising From the Minutes

(i) Boundary Wall (Status)

Jonathan had emailed Darren, at the Diocesan registry, on 16th September, but had received no reply
He would follow up immediately. **Action JLM**

(It was possible that, having communicated some time ago, the registry might conclude that we had received our
“free consultation” on the matter)

(ii) Church Access Ramp

Judith had organised the trial of the ramp inside the church door on the previous Sunday, 31st October.
There had been positive feedback, but the adverse weather had meant some who would be using the ramp, were
unable to attend that day. She would encourage those who had not been present to visit church to try the ramp,
during the week. **Action JR**

(iii) Card readers

Harwell have a card reader, which is being used occasionally at the moment
Jonathan suggested PCC members look at the “Parish Buying” website, which has some.
There would be a probable outlay of £200 to £300 for all-in-one devices. Cheaper ones need a separate device,
such as a tablet, to access the internet.
Hazel suggested these be considered after our services have been reviewed, and asked Jonathan to email the
relevant link to PCC members, so that an email discussion could take place. **Action JLM**

(PS Info from Pat Moseley, re card readers.

Inside the main door of St. David’s Cathedral, there are two card readers, one set at £3 and one set at £5. Pat
asked about them.

One reader was battery-powered and had a run time of 4 hours before it needed recharging, the other was mains-
powered.

It was suggested that we ought to ask “all the hard questions” when buying. One of their units seemed to drop
connectedness from time to time so that, although the unit beeped when used, the signal did not transmit and
donations were lost. He ascribed the problem to the difficulties of signal transmission through the thick walls of
an ancient building.....)

(iv) Chair of Fabric Committee

(v) Health and Safety Representative

(vi) Secretary

Jonathan requested all the above vacancies should have a brief “Job Description”, which he could include in his
email notices.

Judith would liaise with Andrew Hayes for the Fabric Chair; Hazel Connelly was producing one for St Matthew’s
H&S rep, which Jonathan could use; Carol would produce one for PCC secretary.

Pam suggested Standing Committee meet to pray and brain-storm. **Action JR, CP, JLM, Standing Committee**

Jonathan moved to St Matthew’s PCC at 9.00 pm, and All Saints’ Agenda continued.

7. Apologies for Absence

Apologies had been received from Phil Corbishley and Stuart Gibson

8. Minutes of the last Meeting

These were accepted unanimously, and could be signed later.

10. Committee reports

(i) Finance

The Revenue Account to date had been produced by Stuart and saved in the web office.

It showed income was ahead of budget at the moment, and Stuart considered All Saints' should be able to fulfil our commitments to the Parish Share and Pay Rises for Staff.

PCC discussed the proposed World Mission Budget (Paper A)

Alex expressed his regrets that Christian Solidarity Worldwide was no longer included. Chris and Susie Wilson have been added to the budget, who are working in an area of the world (Ethiopia), where Christians are being persecuted. Alex felt that CSW had a wider remit. Hazel suggested it would be mutually beneficial, if Alex could meet with the World Mission Group at some time. Yvonne would ensure Alex was invited to their next meeting.

Action YKS, AR

The resolution "to approve the distribution of the World Mission Budget" was agreed unanimously.

Hazel had spoken with Stuart earlier in the day, about All Saints' Budget for 2022.

Stuart sent apologies that it had not been produced for this meeting, but in fact it was too soon to produce meaningful figures. A clearer picture of our financial situation will be possible by the end of November, or beginning of December.

Pam commented, that the budget will be voted on at the next PCC.

(ii) Fabric

Andrew Hayes had, again, produced comprehensive papers on the current fabric situation.

Pam said the amount of work undertaken, and in hand, was encouraging.

Andrew had asked for PCC to give a decision on the floor polisher, currently with Algar for repair. This had been budgeted for at £80. Algar consider the polisher to be in good condition but recommend that the safety should be upgraded by earth bonding. The cost including PATS and VAT would be £180. Andrew needed the extra £100 to be approved if the work was to go ahead.

Hazel informed PCC that an email conversation had been conducted today, between some PCC members, including treasurer and churchwardens. Points made were

- A machine could be hired instead, for about £26 per day.
- How often would it be used? ...Twice a year, or more frequently.
- Convenience? Collection and return necessary?
- How many days needed to complete the task?

Currently, it has been Alex who has undertaken the cleaning, but could be another volunteer in future.

With a volunteer workforce, the flexibility of having our own machine was to be valued. There would be no need to plan in advance, someone could decide "on the day" to tackle the floor, if they found themselves at a "loose end". They could also spread the task over a few days, if necessary.

The resolution " To agree the extra £100 to repair and upgrade the floor polisher" was proposed by Hazel, and agreed unanimously.

Noticeboard.

Hazel asked if, when the new board is ready, future updating could be done more easily. (Changing names of Churchwardens, etc).

John suggested that it would not be possible to finalize the board until the new pattern of services had been decided upon.

Action Secretary, for Agenda

11. Health and Safety Review

With no H&S Representative, there had been no review produced this year.

John would look in the downstairs cupboard for the previous one, for updating.

Action JEP

12. Future Dates

Thursday 11th November. Armistice Day. 11.00 am HC at All Saints'

Sunday 14th November. Remembrance Day Services.

Saturday 27th November, Hazel and Judith, with Alex, are organising a tree from the garden centre, for the tower. Pam would purchase a tree for the inside of the Church to be decorated by the young families on Saturday 27th November from 2.30pm to 4pm

Sunday 28th November. Advent Sunday

Saturday 11th December Family Carol Service at 4pm

Sunday 12th December. Carols by Candlelight, 6.30 pm All Saints'. (19th at St Matthew's)

Friday 24th December, 10.00 pm HC at All Saints'

Crib Service is also being arranged for Thursday 23rd December at 3.30pm, and Christingle for January.

Next PCC meetings:

CPCC 1st February 2022, via Zoom

Individual PCC's 1st March at All Saints', if in person.

(NB no meeting in January)

13. Any Other Business

(i) Poinsettias

Pat told PCC that, when in North Carolina, their church had a tradition of asking parishioners to contribute a poinsettia to decorate the church, in memory of a loved one. These were subsequently "recycled" to a local care home. Pat had made enquiries here, and there was a care home which would take them, if the original contributors did not want to take them home after Christmas themselves.

PCC thought this would be a very good idea, to line the altar steps, or chancel.

Pat was asked to put the information together, that could go in the Chilton Chronicle and Rector's email. St Matthew's might also like to do this.

Action PM

(ii) Masks

Jan asked if people could be encouraged to wear masks for the service on Remembrance Sunday, which was bound to be well attended.

Hazel added a request for as many doors to be open as possible.

Action Churchwardens

Hazel also wished to thank Carol for her work as Secretary. She had produced the minutes quickly and efficiently, and would be missed. Carol offered to help the new secretary to get started, with advice if necessary.

14. Closing Prayer

Pam closed the meeting with prayer, at 9.34 pm.

Carol Pigott, Secretary

Chairperson